

JANINE NICOLE DENNIS

Chief Innovations Officer: Talent Think Innovations, LLC; Author of "The Absurdity of Doing You: Rebel Elegance for the Evolving Soul"

What are people saying?

"Bold, Honest, Mompreneur, Fresh, Positive, Inspiring, Important Voice, One to watch."

MY BRANDS



TALENT THINK
POWER CIRCLE



SOCIAL MEDIA



BIO

Janine is the Owner/Chief Innovations Officer for Talent Think Innovations, LLC, a multidisciplinary business strategy and management consulting firm. Her career spans nineteen years in HR, Talent Acquisition, and Talent Management that has taken her through the world of pharmaceuticals, the arts, K-12 education, technology, private equity, healthcare, staffing, and R&D just to name a few sectors she has worked in. Janine is a dynamic speaker, entrepreneur, futurist, and respected voice bringing both a human touch, an eye towards design, and business savvy to the companies she works with.

It is through the trials and tribulations of her career travels and her passion for Organizational Design, Futurism, Technology, Psychology and Innovation that she created Talent Think Innovations in January 2013. Her aim is to design practical and sustainable solutions, programs and strategies that are a catalyst for innovation and supportive of human evolution. Through her work she is using her experience to get businesses and individuals to embrace the natural trajectory of human transformation as a means of navigating both life and business in an age of rapid transformation. Janine doesn't just preach innovation-she lives it. A globally-known figure in Human Resources and Business, she has contributed for HRD Connect, Cornerstone Rework, and UKG to name a few.

Janine is a rare professional who has worked as both a community educator and builder consistently seeking to lend a lifeline and be a voice of hope for those who have been disenfranchised and marginalized by society. From her work creating safe spaces for women of color to her teaching meditation and shamanic breathwork for a myriad of agencies in the Metro NYC Area, she isn't afraid to design experiences that address the obstacles and issues facing us as a society and global marketplace. She has been quoted by HBR, Thrive Global, Bustle, The Cut, Atlanta BlackStar, Newsday, SHRM, USA Today and has been featured by Entrepreneur, Fast Company, Black Enterprise, Essence and Ebony Magazines. In 2013, Ms. Dennis was also named one of the Top 100 Most Social Human Resources Experts on Twitter by Huffington Post and one of 50+ Unstoppable Women in HR Tech by Clear Company. Additionally, she was a part of the first-ever IBM + Purematter VIP Futurist Project. She also served as Project Manager for the revamp of IHRIM's HRIP certification exam in 2019. The HRIP exam is designed to qualify HR Tech and HRIT professionals in competencies rooted in HR Technology's best practices. Janine is currently in the process of transitioning her expertise and work to focus on Organizational Design, Mental Health, Neuroscience, Future of Life/Work, Psychedelics, and Wellness. She is also the author of the book titled "The Absurdity of Doing You: Rebel Elegance for the Evolving Soul". Janine has proven that humility, innovation, and practical thinking has value and is fast becoming the new business imperative.

Follow her across social media at @MzJanineNicole

For rates and sponsorship requests: kourtney@pacificandcourt.com

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AREAS OF EXPERTISE

- Human Transformation
- Industrial/Organizational Psychology
- Leadership
- Ancestral Knowledge/Cultural Competency
- Wellness/Wellbeing
- Spirituality
- Herbalism
- Relationships
- Motherhood
- Education
- Diversity, Equity, Inclusion, and Belonging
- Social Justice
- Social Good

THE ARISTOCRACY OF HR

The Aristocracy of HR blog was created in 2011 to discuss Human Resources and Talent Management triumphs, blunders, and best practices. It has since blossomed into a bold, globally-read blog that provides thought-provoking commentary from the perspective of a working mom of 3 who has transitioned from Human Resources Practitioner to Entrepreneur. Readers of *The Aristocracy of HR* return for unique and timely perspectives on technology, innovation, human resources, talent management, diversity practices, social equity and managing work and life. *The Aristocracy of HR* and Janine have been named by XperthHR UK as one of the global HR voices of 2013. The Starr Conspiracy and HR Blogger Network has also named Janine one of the top 40 under 40 HR thought leaders/blogger, the Top 100 Most Social Human Resources Experts on Twitter by Huffington Post, named by Proven as one of the Top HR Blogs to follow in 2016, 2018 50+ Unstoppable Women in HR Tech by Clear Company, named by Wonolo in 2017 as one of Best Blogs for HR Professionals: 50 Industry-Leading Blogs Every Human Resources Pro Should Be Reading.

WAYS WE CAN WORK TOGETHER

Public Speaking/Panels
Television & Radio Opportunities
Press Trips
Guest Lecturing
Board/Advisory Board Appointments

Product Development Consultations
Sponsored Content
Brand Ambassadorship
Event Coverage
Public Policy Advocacy

FEATURED IN



Entrepreneur



Maternity.com

FAST COMPANY



dun & bradstreet



xerox



AWARDS & ACCOLADES



**SOCIAL
MICOLE**
SOCIALMICOLE.COM

2020 & 2021

THE MOST INCLUSIVE
HR INFLUENCER LIST



ClearCompany

2019

50+ Unstoppable
Women in HR Tech

THE HUFFPOST

2018

300+ Women Leaders
in HR

sage HR

2013

Top 100 Most Social
Human Resources
Experts on Twitter

CLIENTS WE'VE WORKED WITH

**DOWNTOWN BROOKLYN
ARTS ALLIANCE**

