

The Aristocracy of HR

HR otherwise would be uncivilized...

The Aristocracy of HR Privacy Statement

We learn as we grow. As a reader of “The Aristocracy of HR “ and a valued member of the HR Aristocrat community, I need to set some guidelines for how we will conduct ourselves on the blog. Think of these as “aristocratic expectations”.

Reader Information

I truly value each and every reader of this blog. That said, I am no dirty salesman or seller of identities so you will never have to worry about automatic opt-ins to other lists I generate. You can also be assured that I will not share or sell your name, e-mail addresses, and twitter handles etc.

Inappropriate Comments

I am generally open to debate, but that stops with any comment that is inappropriate or offensive. If you post anything that I deem inappropriate or offensive it will be removed. Being an HR aristocrat means you recognize, understand, and accept that there may be a difference opinion (which includes me) and this is all part of healthy dialogue.

Requests for expertise

I love hearing from readers of the blog. I often receive questions about things I have written or requests for professional expertise. I greatly appreciate that you all see me as a go-to HR source for your HR and Talent Management related questions. However, time is a limited commodity in my world and as such I may or may not be able to respond to your inquiry.

I ask that you visit my company website [Talent Think Innovations.com](http://TalentThinkInnovations.com) for a list of services and a consultation for professional expertise. Press releases, pitches for coverage of products will be evaluated for validity and relevancy to my brand on a case-by-case basis. I will not write about your product unless I feel there is a synergy between the product and what I do. Expect that I will read the release, but have no further expectation of being featured on this blog. All spam will be deleted. For all other media-related inquiries you may download my media kit on [Talent Think Innovations.com](http://TalentThinkInnovations.com) and/or contact me via the form on the website.

Use of my material

I put my all into my articles. That said, it is courteous and the right thing to do to contact me if you are interested in reproducing something I have written. It is equally reasonable to give me a shout out when you quote me or something I have written. There’s nothing worse than robbing someone of their product for your gain. I generally accept requests to reproduce my material, but only when formally requested and when I deem the source or platform to be credible.

Contacting me

If you need to contact me, you can do so through my company website or you can e-mail me at thearistocracyofhr@gmail.com

Changes

Please note that these guidelines are subject to change. I will keep you advised of any changes or additions.

Thank you from the bottom of my little "Czarina" heart for all of your support and readership.